



TRICHO Definition

Realize the impact, signs, and symptoms of trauma in patients, caregivers, employees, and the community.

Understand the paths for prevention and recovery, and respond with compassionate policies, procedures, and practices.

Equip employees with tools and support needed to regulate themselves and their teams.

Project Purpose:

Becoming a trauma and resiliency-informed community and healthcare organization is an intentional and innovative pathway to better serve patients, employees and communities, to live up to our core purpose of healing, as stated in our organizational mission.



TRICHO Mission

Lead Henry Ford Health in the transformational process of becoming a trauma and resiliency-informed healthcare organization.

TRICHO Strategic Commitments:

Education

- Increase awareness about trauma and what it means to be a TRICHO.
- Reduce stigma associated with trauma screening and services.

Prevention

- Center employee, patient and community well-being.
- Implement trauma-informed care best practices.

Response

- Provide services for employees, patients and community during and after a traumatic event.
- Be a community leader in trauma-related care.

Evaluation

- Understand impact.
- Serve as a model for similar organizations.



TRICHO Vision

Implement policies, procedures, and practices, so that every interaction is an opportunity to prevent trauma and advance healing and recovery for patients and caregivers, employees, and the community at-large.

TRICHO Task Force

- Convener: HF LiveWell Childhood Wellness*
- Behavioral Health Integration
- Care Experience
- Community Health, Equity, Wellness & Diversity
- Center for Health Policy and Health Services Research (SAMHSA funding)
- Department of Emergency Medicine
- Employee Wellness
- HFH Innovations
- Hope Starts Here
- Medical Education
- Nursing Education
- Office of Diversity, Equity, Inclusion & Social Justice
- Department of Pediatrics
- Physician Wellness
- School-Based & Community Health Program
- Trauma Recovery Center (TRC) – Trauma/Acute Care Surgery, Orthopaedics
- Workplace Violence Committee
- Neurosciences/Neurodiagnostics

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